

Who is Your Success Coach?

NOVEMBER 2021

Meet Success Coach, Stephanie Bourne!

Stephanie Bourne, Success Coach, has been assisting employees of the Southwest Employer Resource Network® (ERN®) since 2019. She is available at member companies to confidentially help you with any issue causing stress including finances, family, transportation, childcare, co-workers, training and more.

What are ERNs?

There are over 25 existing ERNs nationally providing member employees free access to social services and training programs. ERNs bring together the best resources to help you improve your employment skills, overcome personal barriers and prepare you for advancement.

Her favorite part of her job. "All of us face challenges from time to time that require help from others. I get to be in the position to help others when they need it,

Stephanie can assist you in:

- ◆ evaluating issues
- ◆ determining goals
- ◆ applying for public assistance
- ◆ utilizing resources
- ◆ locating tools
- ◆ offering guidance



Walk-in Welcome

- ◆ Call, email or text for appointments
- ◆ Off-site meeting locations available
- ◆ Request additional times if needed
- ◆ Solve work and home challenges
- ◆ Move on to training and long term goals

need it, and in that, I feel I can truly make a difference for the individual and greater community."

Different from other programs.

"The concept of an on-site Success Coach is unique; it addresses the concerns of the employer and employee, benefiting both. It's a win-win that results in happier employees, better work performance and increased job retention."

Ready to help. "I am passionate about my

work, and can't wait to hear how I can help you! No matter how small or large the issue, let's address them together."

Take a positive step forward.

Stephanie is ready, are you? Say hello to her in passing or stop by Stephanie's private office space. She is quick to respond by phone and email. What are your challenges? What are your dreams?

Source: ERN USA

Stephanie Bourne Success Coach

Stephanie@ernsuccesscoach.com
269-330-0466 (cell)

CLO (Community Living Options)

- ◆ Available via phone, text and email

Edwards Garment

- ◆ Wed: 8:00am-12:00pm (1st/3rd)
- ◆ Wed: 1:00pm-5:00pm (2nd/4th)

Fibre Converters, Inc.

- ◆ Thur: 6:30am-10:30am (1st/3rd)
- ◆ Thurs: 12:00pm-4:00pm (2nd/4th)

Outerwears/J.A.C. Custom Pouches

- ◆ Mon: 10:00am-2:00pm (1st/3rd) (Schoolcraft)
- ◆ Mon: 10:00am-2:00pm (2nd/4th) (Dowagiac)

Park Village Pines

- ◆ Wed: 8:00am-12:00pm (2nd/4th)
- ◆ Wed: 1:00pm-5:00pm (1st/3rd)

ROI (Residential Opportunities, Inc)

- ◆ Available via phone, text and email

Summit Polymers - Sturgis

- ◆ Tues: 7:00am-11:00am (1st)
- ◆ Tues: 12:00pm-4:00pm (4th)

Summit Polymers - Vicksburg

- ◆ Tues: 12:00pm-4:00pm (2nd)
- ◆ Tues: 7:00am-11:00am (3rd)

1st 2nd 3rd 4th = week of the month

