

Who is Your Success Coach?

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Meet Success Coach, Stephanie Bourne!

Stephanie Bourne, Success Coach, has been assisting employees of the Southwest Employer Resource Network® (ERN®) since 2019. She is available at member companies to confidentially help you with any issue causing stress including finances, family, transportation, childcare, co-workers, training and more.

What are ERNs?

There are over 40 existing and developing ERNs nationally providing member employees free access to social services and training programs. ERNs bring together the best resources to help you improve your employment skills, overcome personal barriers and prepare you for advancement.

Stephanie can assist you in:

- ◆ evaluating issues
- ◆ determining goals
- ◆ applying for public assistance
- ◆ utilizing resources
- ◆ locating tools
- ◆ offering guidance



Her favorite part of her job. “All of us face challenges from time to time that require help from others. I get to be in the position to help others when they need it, and in that, I feel I can truly make a difference for the individual and greater community.”

Different from other programs. “The concept of an on-site Success Coach is unique; it addresses the concerns of the employer and employee, benefiting both. It’s a win-win that results in happier

employees, better work performance and increased job retention.”

Ready to help. “I am passionate about my work, and can’t wait to hear from you! No matter how small or large the issue, let’s address them together.”

Take a positive step forward.

Stephanie is quick to respond to phone, text and email. What are your challenges? What are your dreams?

Source: ERN USA

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Due to Covid-19, many ERN member companies have Success Coaches working remotely. We will resume workplace onsite success coaching when safe for each company.

Success Coach, Stephanie Bourne, is available exclusively (for now) by phone, text, email or online meeting for employees at the following companies:

- ◆ CLO
- ◆ Edwards Garment
- ◆ Fibre Converters
- ◆ Outerwears
- ◆ ROI
- ◆ Summit Polymers - Sturgis
- ◆ Summit Polymers - Vicksburg

ERN® Success Coaches are effectively assisting employees around the country with any challenge or need they have at work or home.

Seeing a Success Coach is free for you and confidential - a benefit from your employer. When employees succeed, the entire company succeeds!



Your Success Coach is available remotely.

- Are you working at your company's location?
- Are you working at home temporarily?
- Are you laid off from your company?
- Are you overwhelmed with your current situation?
- Would connecting with a resource expert help ease your mind?

Your company provides an ERN Success Coach for free and confidential assistance with any home or work challenge.

