

TRAINING PROGRAMS

The Southwest Michigan Employer Resource Network® (SWMERN) offers training at your work site so you can grow within your company. We also partner with organizations throughout the community to connect you with classes.

Improve your **personal** and **employment** skills such as:

- ◆ **Parenting**
- ◆ **Credit repair**
- ◆ **Math proficiency**
- ◆ **Health and wellness**
- ◆ **Basic computer skills**
- ◆ **Computer applications**
- ◆ **Foreclosure prevention**
- ◆ **Home buying and repair**
- ◆ **GED & college education**
- ◆ **Affordable family nutrition**
- ◆ **Free income tax preparation**
- ◆ **Leadership and problem solving**
- ◆ **English as a second language (ESL)**
- ◆ **Financial management & budgeting**

OUR GOAL

Creating access and resources
for employee success
at work and in life.

Your **Success Coach** can help you find a program that is right for you, get you registered, and support you along the way.

MEMBER COMPANIES & HOURS

AHKI Canna

822 Schuster Ave, Kalamazoo, MI 49001

- ◆ Tuesday: 8:00am-12:00pm (1st,3rd)

Bell's Brewery, Inc

8690 Krum Ave, Galesburg, MI, 49053

- ◆ Tuesday: 12:30pm-4:30pm

Fabri-Kal

4141 Manchester Rd, Kalamazoo, MI 49001

- ◆ Wednesday: 12:00pm-4:00pm

Greenleaf Hospitality Group

100 W Michigan Ave, Kalamazoo, MI 49007

- ◆ Wednesday: 7:30am-11:30am

Senior Care Partners P.A.C.E.

- ◆ Available remotely via phone, text & email

Summit Polymers

5858 East N Ave, Kalamazoo, MI 49048 (Plant 18)

- ◆ Monday: 12:00pm-4:00pm (1st, 3rd,4th)

4750 Executive Dr, Portage, MI 49002 (Plant 1)

- ◆ Monday: 12:00pm-4:00pm (2nd)

Stryker

Medical Location

3800 E Centre Ave, Portage, MI 49002

- ◆ Thursday: 7:30am-11:30am (1st,3rd)

- ◆ Thursday: 12pm-4pm (2nd,4th)

Instruments Location

6201 S Sprinkle Rd Portage, MI 49002

- ◆ Thursday: 7:30am-11:30am (2nd,4th)

- ◆ Thursday: 12pm-4pm (1st,3rd)

The Success Coach plays the support role of change facilitator but is not responsible for the way information provided is used by the employee or for resource outcomes.



Free and confidential access for member company employees to social services and training programs that supports your employment



We can accommodate employees from any shift!

Diana Easter, Success Coach

diana@ernsuccesscoach.com

269-338-1974 (cell)

WHAT WE DO

The Southwest Michigan Employer Resource Network® (SWMERN) helps employees access social service and training programs that support employment.

SWMERN partners with local government, nonprofits and private employers to offer the best resources available.

SWMERN networks with other Employer Resource Networks® (ERNs) across the state and nationwide who share best practices.

STRATEGIC PARTNERS

- ◆ ERN USA / Michigan ERN
- ◆ Kalsee Credit Union
- ◆ Michigan Works! Southwest
- ◆ Southwest Michigan First
- ◆ WE Upjohn Institute



www.ern-usa.com www.ern-mi.com



Are work and home challenges affecting your work performance?

Your Success Coach can give the guidance and connection to resources you need including, but not limited to:

- ◆ **workplace training:** skills and better pay
- ◆ **life skills:** budgeting, ESL, GED
- ◆ **tuition assistance:** an advanced degree
- ◆ **financial stability:** credit counseling, 401K, college and other savings plans
- ◆ **public assistance:** applying and navigating
- ◆ **housing:** affordable rentals or home buying
- ◆ **transportation:** public, repairs, car purchase
- ◆ **work attendance:** solving issues and barriers
- ◆ **conflict resolution:** family or co-workers
- ◆ **children:** custody, childcare, development
- ◆ **drugs and alcohol:** treatment and support
- ◆ **counseling:** personal, marital, family

COMMON QUESTIONS

What happens when I call my Success Coach? To help you best, we will need to ask you some details about your situation. We may need to see you in person and will try to be flexible around your work schedule. We will coordinate services to address your concerns and support you as you work through it.

Will you share information with my employer? Not unless you give us consent. Sometimes we may need to verify some basic job information with your employer. This could be wages, date of hire, or attendance history. Personal information can be confidential and we will not disclose why you are seeking assistance.

Employer Resource Network Success: "It is amazing that my employer offers this benefit right onsite. They helped my family during a difficult time with our teenager."

"I never knew these resources were available. Since I separated from my spouse, things have been very difficult financially. I would be in a much more difficult place if it were not for this program. This has been a bridge to a future."

"This program saved my job. How would I have gotten to work without a car? I would recommend that anyone connect with a Success Coach."

How can we help achieve your dreams?

